## General Fund

## Service Area Summaries P6 2020-21

## Clt / Corporate

Human Resources & Payroll	Full Year Budget £	YTD Budget £	YTD Actuals £	YTD Variance £	Commitments £	Remaining Budget £	Explanation for Major Variances
Gross Direct Costs	377,192	188,610	202,972	14,362	6,245	167,975	£6,960 - Higher salaries and oncosts as a result of no staff turnover and a higher than budgeted pay award. This will have a full year effect of £13,663. £10,756 - New appointment advertising - this is charged out to services as and when recruitment advertising takes place. £4,722 - Equipment purchases, bicycles purchased as part of the cycle scheme. £5,966 - Various professional fees. (£13,674) - Corporate training not yet delivered.
Gross Direct Income	(1,000)	(498)	(1,321)	(823)	0	321	No Major Variances.
Support Service Charges	(376,192)	(188,112)	(188,112)	0	0	(188,080)	No Major Variances.
	0	0	13,539	13,539	6,245	(19,784)	
Registration Services Gross Direct Costs	246,243	105,158	96,162	(8,996)	19	150,062	Staffing costs following a restructure of the team. Some of this saving will be used to fund staffing costs ahead of next year's elections.
Gross Direct Income	(54,120)	(13,338)	72,908	86,246	0	(127,028)	
Support Service Charges	122,850	61,440	61,440	0	0	61,410	No Major Variances.
	314,973	153,260	230,510	77,250	19	84,444	
Corporate Leadership Team							
Gross Direct Costs	480,324	240,168	173,806	(66,362)	2,989	303,530	<ul> <li>(£56,029) - Lower salaries and oncosts as a result of staff vacancies. Due to the restructure, no saving is anticipated.</li> <li>(£3,086) - Other professional fees. The balance consists of minor variances.</li> </ul>
Support Service Charges	(480,324)	(240,144)	(240,144)	0	0	(240,180)	No Major Variances.
-	0	24	(66,338)	(66,362)	2,989	63,350	
Communications							
Gross Direct Costs	257,210	128,635	111,205	(17,430)	2,289	143,717	
Gross Direct Income	0	0	(1,544)	(1,544)	0		Income from filming rights.
Support Service Charges	(295,168)	(147,582)	(147,582)	0	0		No Major Variances.
	(37,958)	(18,947)	(37,921)	(18,974)	2,289	(2,325)	

Note A: (£8,558) - Staff vacancies, no full year saving - to be used as part of the restructure. (£6,951) - Marketing. Some bills still potentially being processed, also varying marketing/graphic design demand from other departments due to impact of COVID on normal council business. (£2,850) - Digital promotion - to be used for promotion of social posts to boost engagement/audience

125,685

Total Clt / Corporate

277,015 134,337 139,789 5,452 11,542